Todd Tibbits became the President and CEO of the YMCA of Greater Charlotte in 2016, passionate about our potential to bring people together. As the community grows in size and diversity, Todd believes the Y is common ground. Prior to his current role, Todd served as Chief Operating Officer of the YMCA of the Greater Twin Cities (Minnesota), where he successfully directed the day-to-day operations of a \$134 million association with 22 facilities, seven resident camps, 90 child care centers and 10 day camp sites. He also previously served as President and CEO of the YMCA and JCC of Greater Toledo where he led community collaboration to strengthen the relationship between the YMCA and Jewish community and cast strategic vision for growth in one of the Nation's most strained economic regions. He has also provided operational leadership of YMCAs in Michigan and Louisiana.

Tibbits is a 1991 graduate of Spring Arbor University with a degree in Exercise and Sports Science and was the co-captain on the men's varsity basketball team. He received a master's degree in Organizational Management in 2008 from Springfield College which he attended as one of 20 Y directors awarded nationally with a John R. Mott Scholarship.

Todd currently serves on the Charlotte Chamber Board of Directors, McColl School of Business Board of Advisors and the Tivity Health YMCA Advisory Board. He was recently awarded Leadership Charlotte's 2018 **Newcomer of the Year Award and** Latin American Excelente's 2018 Non-Latin Person Most Supportive of the Latino Community Award. His personal mission is to impact positive social change and believes the Y is the ideal place to serve. Todd is married to Denise and has three children: Mel and his wife, Samra; Candice and her husband, Ryan; Eliana; and one granddaughter, Leandra.